

S SAFARI B BADMINTON



S A F A R I - B A D M I N T O N . C O M

Protection of Children and Vulnerable Adults

Statement of intent

Safari Badminton aims to provide a safe environment for children and vulnerable adults to visit and participate in activities.

Safari Badminton believes individuals have a right to learn and develop within a safe environment.

Safari Badminton coaches and volunteers accept the fundamental principle and legal requirement that, in any given situation, the welfare of the child or vulnerable adult is paramount.

Safari Badminton recognises their responsibility to develop awareness of safeguarding issues* and is committed to practices which reflect Safari Badminton's duty of care and protects children and vulnerable adults from harm.

Scope of policy

This document aims to ensure that children and vulnerable adults, and all those who work with them, are safe and appropriately supported.

We aim to achieve this by minimising risk of harm from discrimination, bullying, accidents, injury and abuse in all its forms.

The aim is to protect all children and vulnerable adults from harm regardless of gender, race, colour, nationality, ethnic or national origin, age, socio-economic background, disability, religious or political beliefs, family circumstances, sexual orientation or other irrelevant distinction.

This document applies to all Safari Badminton coaches, freelance practitioners, and volunteers.

This document applies to any activity organised and/or delivered by Safari Badminton.

For the purposes of this document, the following are defined:

"Children" are people up to the age of 18 years.

"Vulnerable adults" are those people over 18 years who are or may be, for any of a variety of reasons, unable to look after themselves or protect themselves from harm or exploitation.

**The guidance and legislative framework that underpins this document includes Working Together to Safeguard Children (HM Government, 2006), Safeguarding Children: UN Convention on the Rights of the Child, Children Act 1989 and 2004, Sexual Offences Act 2003, Safeguarding Vulnerable Groups Act.*

Guiding principles

In order to safeguard those children or vulnerable people with whom Safari Badminton has contact, Safari Badminton will:

- adopt child and vulnerable adult protection guidelines through a code of conduct for coaches, players, parents/guardians and volunteers;
- share information about child and vulnerable adult protection and good practice with coaches, players, parents/guardians, volunteers, schools and partner organisations;
- share concerns about the welfare of any child or vulnerable adults with the relevant agencies, involving parents and children appropriately;
- ensure that any coaches and / or volunteers that are recruited to support Safari Badminton initiatives are appropriately trained and aware of this and other Safari Badminton policies, where they may be in contact with children or vulnerable adults;
- develop and implement appropriate procedures for responding to accidents, incidents, and alleged or suspected harm;
- provide effective management for coaches and volunteers through training, support and supervision;
- identify a Lead Safeguarding Officer (Steve Farey – Head Coach) to oversee the system for protecting children and vulnerable adults and other designated officers at appropriate levels.

Implementation

Full copies of this document will be available as a detailed reference guide to all coaches, players, volunteers, freelance practitioners, partner organisations, parents/guardians taking part in Safari Badminton activities.

This document will be included with other Safari Badminton policies and procedures on the Safari Badminton website (<http://www.safari-badminton.com/policy-index>).

This document should be read in conjunction with other policies including:

- Code of Conduct - Players
- Code of Conduct - Coach
- Code of Conduct - Parents / Guardians
- Lone Working
- Risk Assessment

Issues arising from the operation of this guidance should be directed in the first instance to the Head Coach.

The Children and Vulnerable Adult Protection policy will be reviewed on an annual basis and amended in the light of incidents or changes in legislation or guidance. See Appendix 1 for full details of roles and responsibilities.

Non-compliance with the Children and Vulnerable Adults Protection Guidance

Safari Badminton expects coaches and all those contributing to its activities to follow the Children and Vulnerable Adults Protection guidance and to promote the welfare of children and vulnerable adults. Failure to follow this guidance may not necessarily constitute abuse, but is nonetheless a matter of concern for Safari Badminton and may lead to investigation.

If any coach, player, volunteer, parent/guardian, partner organisation or third party provider, are concerned that another coach, player, volunteer, parent/guardian, partner organisation or third party provider is not following the guidance, they should contact the Head Coach at the earliest convenience.

Appendix 1

Guidance on responsibilities for to the Protection of Children and Vulnerable Adults

Head Coach

As Lead Safeguarding Officer for Safari Badminton, the Head Coach has overall responsibility for implementation and promotion of the Children and Vulnerable Adults Protection policy..

- To be accountable for safeguarding practices.
- Investigates allegations of abuse or non-compliance occurring on during Safari Badminton delivered activities or involving coaches, players, parent/guardian or volunteers.
- Ensures that Disclosure and Barring Service (DBS) and Independent Safeguarding Authority (ISA) checks for relevant coaches, volunteers and third party providers are in place and up to date. Copies and records may be kept.
- Provides sign-posting to appropriate training for new coaches and volunteers..
- Ensures that training is regularly updated to reflect changes in legal requirements and external agencies' recommendations for good practice.
- Makes adult and child protection referrals to Children's Services, Adult Services, the ISA and/or the Police as appropriate.
- Updates the Children and Vulnerable Adult Protection policy on an annual basis to reflect changes in legal requirements and external agencies' recommendations for good practice.
- Ensures that such changes or updates are made available to all associated coaches, players, parents/guardians, volunteers and partner organisations.

Club Coach

- Ensure that all activities within their responsibility involving children or vulnerable adults and all contact with such people is in accordance with the Children and Vulnerable Adult Protection policy.
- Where relevant, monitor and evaluate compliance with child protection policy and procedures as part of the activity review process.
- Ensure that coaches volunteers and parents/guardians are aware of the Children and Vulnerable Adult Protection policy.
- Investigate apparent non-compliance.
- Appoint a Designated Safeguarding Officer on a standing basis or, where appropriate, for specific events.
- Where relevant, arrange appropriate training.

Parents/Guardians

- To be aware of Safari Badminton's Children and Vulnerable Adult Protection policy.
- To report any observed, suspected or apparent non-compliance to a Coach.
- To support in delivery and observance of Children and Vulnerable Adult Protection policy.

Partners and Third Party Providers

- To be aware of Safari Badminton's Children and Vulnerable Adult Protection policy.
- To speak to a coach in any instance of doubt where there are concerns for Children and Vulnerable Adult Protection.
- To report any observed, suspected or apparent non-compliance to a Coach.